



ANNUAL REPORT 2021

FAMILY DAY CARE ASSOCIATION QUEENSLAND

Successful futures start early

WHO WE ARE



Family Day Care Association Queensland (FDCAQ) is a not for profit organisation and peak body for family day care in Queensland. Since our first meeting in 1977, we have worked tirelessly to support the quality of family day care services and the education and care of children.



We are also an experienced and trusted provider of early childhood education and care. Under the Enhance brand we have 14 approved services providing family day care and other types of flexible child care across the state.



The In Home Care Support Agency operates in Queensland and Victoria. Our main role is to connect suitable families with service providers (and educators) that meet a family's needs. We also advocate for families, ensuring consistency of program delivery, support in home care educators and promote the program to increase its profile within the community.

ABOUT US

OUR BELIEF

Successful futures start early.

OUR PURPOSE

To lead, promote and grow exceptional home-based education and care.

STRATEGIC PRIORITIES



LEAD

To lead the sector in innovative, quality and evidence-informed home-based education and care.



PROMOTE

To promote the benefits of home-based child care for children, families and the broader community.



GROW

To grow the size and capacity of the home-based education and care sector.

STRATEGIC ENABLERS



PEOPLE

To enable, empower and invest in our people to achieve our goals.



GOVERNANCE

To strengthen our viability and capacity by applying diligent and transparent governance and financial management.



SYSTEMS

To adopt agile, sustainable and compliant processes and systems to enable us to deliver our goals.

CORE VALUES



Children & families are our heart

We listen & respond
We speak up & protect
We are responsible & accountable



We play well with others

We share ideas, challenges & successes
We are relationship oriented & task focused
We do what we say we will do



We colour outside the lines

We are change creators, makers & champions
We seek solutions powered by curiosity & creativity
Our success lies in the extra mile

A year's overview

SUMMARY

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A year's overview

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A year's overview

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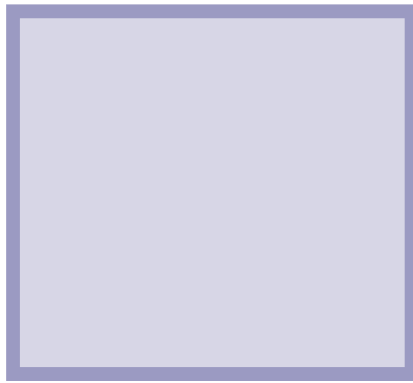
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OUR ACHIEVEMENTS

Please see below the organisation's key activities and achievements throughout the past 12 months.



OUR YEAR IN REVIEW

According to Wikipedia, an annual report is a comprehensive report on a company's activities throughout the preceding year.





FDCAQ

Peak & Membership

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CHILDREN SERVICES

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In Home Care
SUPPORT AGENCY

IN HOME CARE SUPPORT AGENCY

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FINANCIAL STATEMENTS

According to Wikipedia, an annual report is a comprehensive report on a company's activities throughout the preceding year.

[LINK HERE TO FINANCIAL STATEMENT](#)

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OUR TEAM

BOARD

Rose Kent (Chair)

Former Senior Executive in the Queensland Public Service.

Andy Rolfe (Vice Chair)

Director, Kids at Home Family Day Care & Director/Owner, FDSee.

Nicki Herriot

Former Senior Executive in both government agencies and the private sector.

Jenni Marsh

Principal Consultant for Risk, Safety & Quality at Abate Risk Pty Ltd.

Kate Simpson

Employment & Safety Lawyer with Workplace Relations Specialist accreditation.

Philip Hay

Freelance Marketing Consultant & Head of Communications, Engagement & Marketing at The Uniting Church Australia.

Ro Andersen

Family Day Care Manager at Wesley Mission Queensland.

Kerry Smith

Approved Provider & Educational Leader of We Belong Family Day Care Services.

Musa Sesay

Founder & director of Liberty Family Day Care, owner & director of Infinity QCare.

STAFF

Cathryn Ackroyd

Simone Barber

Kasey Bassett

Emma Beach

Yvette Bellwood

Robert Blin

Sarah Bobart

Cathy Cahill

Victoria Campbell

Emma Carroll

Sharyn Condon

Jason de Bakker

Birgitt Dixon

Kelly Downes

Melissa Evans

Helen Gersbach

Karen Gill

Sean Harper

Brad Harris

Cassandra Harsley

Bruce Harvey

Mira Henen

Bernardette Hoffmann

Shanna Hughes

Melissa Irving

Alicea Jeynes

Claire Kennedy

Martina Lindner

Shirley Mak

Carmen McShane

Louisa Moloney

Nicole Murray

Nicole O'Connor

Denise Marshall

Kate Martineau

Julia Matthews

Donna O'Shea

Kelly Parker

Nicole Powell

Amanda Randall

Rebecca Stanley

Rayleen Tramacchi

Leesa Tschirpig

Deb Tuckey

Eleni Villani

Veronica Willis

Louise Zacharia



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FAMILY DAY CARE ASSOCIATION QUEENSLAND

This year's

NUMBERS & STATISTICS

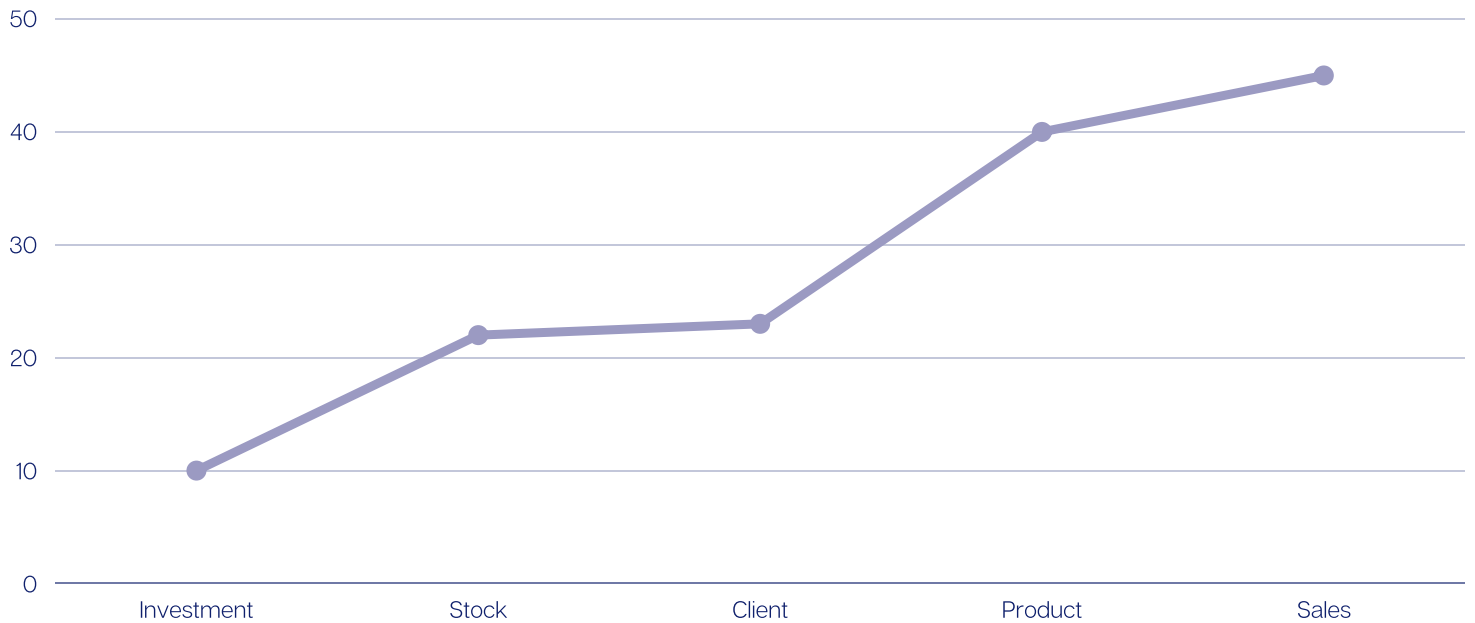
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57%

stock maturity

38%

finance growth



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